



GOOD SHEPHERD
LUTHERAN COLLEGE



COMMUNITY · RESPECT · SERVICE

Strategic Plan Summary

2023 – 2026

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College Board

On behalf of the Good Shepherd Lutheran College Board, I invite you to explore the College's new Strategic Plan which comes at an exciting time in the College's history. After rapid early growth and a period of consolidation, Good Shepherd is growing again with a new generation of leadership, a new Master Plan and this updated Strategic Plan which has been developed with all College voices: students, staff, families and the leadership team.

This Plan highlights our top priorities to be a place of meaningful learning (for students and staff) supported by strong engagement with local communities, and based on sustainability, wellbeing and innovation for a positive future for us all.

Maja van Bruggen
Board Chair



Welcome

I would like to thank our community members for their contribution to the comprehensive Community Health Check and consultation groups in 2022 that provided the significant feedback to inform our reflections on the successes, opportunities and challenges for our learners, staff and families. It was fantastic to learn more about the experiences and hoped for futures of our students.

The 2023 - 2026 College Strategic Plan brings together more than a year's work of listening, understanding and planning for what will make a positive and meaningful impact in our College. Our revised Purpose Statement and College Values act as a guiding light for our actions each day and I am excited by the opportunities and bright futures that the strategic actions will bring to enhance teaching, learning and engagement as part of the Good Shepherd Lutheran College experience.

I look forward to seeing how each and every one of us can help to contribute to making this Strategic Plan come to life together as a community.

Matthew Qualischefski

Principal



Purpose

We inspire and equip students to flourish as compassionate, highly capable people who enrich the lives of others, guided by Christian values.

Values



Community

We nurture a community of belonging, built on relationships and support for one another through love, empathy, care and kindness. We are open-minded and welcome differences as opportunities to learn and grow.

Romans 12:5

So in Christ we, though many, form one body, and each member belongs to all the others



Respect

We care for others, ourselves and God's creation, treating everyone fairly, with genuine concern for people's rights and well-being. We accept responsibility for our actions, impacts on other people and the world around us.

Matthew 7:12

So in everything, do to others what you would have them do to you.



Service

We reach out to help each other and care for those in need. We use our God-given talents to make a positive difference in the community and the world.

1 Peter 4:10

Each of you has been blessed with one of God's many wonderful gifts to be used in the service of others. So use your gift well.

Vision

At Good Shepherd, students, staff and families feel connected, forming a values-driven community in which everyone encourages and supports each other.

We have high expectations of ourselves and others, working together positively to help each other to succeed. Students aspire to learn and grow, supported by teachers who apply excellent contemporary teaching practices, continually adapting to enable each student to achieve their best.

Teaching and learning is enabled by excellent technological infrastructure and a physical environment that inspires students to engage positively in learning, social, physical and spiritual growth.

We reach out to learn from others and make a positive contribution in the world.



Drivers that underpin all areas
of the Strategic Plan:

Innovation, Sustainability & Wellbeing

Strategic Priorities



Learning

Supporting the ongoing development and improvement of teaching and learning practices across all areas is part of the core business of the College. Through these strategies the College aims to strengthen the learning opportunities for students and drive improvement in learning outcomes.



Engagement

Strong and engaging relationships with all partners underpin effective learning opportunities and high performing organisations. Through strengthen the relationships with students, staff, families and external partners we aim to support the achievement of our learners and College as an effective organisation.



College Development

The delivery of high quality facilities and resources, and the long term viability of the College as an organisation support the ongoing actions of the two other strategic priorities. Through carefully planning and managing high quality delivery of services and the investment in infrastructure and future prospects we aim to maintain and grow the opportunities available to the community.

Strategic Actions

LEARNING

Teaching and learning practices:

- Extend students' digital proficiency
- Engage with data to further strengthen results
- Invest in contemporary staff professional learning.

Social and emotional learning and development:

- Embed restorative practices to support a culture of kindness and grace
- Expand service opportunities and meaningful learning experiences out in the community
- Grow extra-curricular opportunities.

College approach:

- Design vibrant experiences for each school stage: early, primary, middle and senior years
- Develop a whole College approach to learning pathways which equip students for the future
- Strengthen relationships within and beyond the College so the culture of kindness and grace extends beyond the College.



Strategic Actions

ENGAGEMENT

Relationships:

- Strengthen and encourage connections with College families
- Bring the College values of community, respect and service to life in all our relationships
- Seek and develop partnerships with other schools, community groups and organisations with aligned goals.
- Develop and strengthen relationships with Aboriginal and Torres Strait Islander communities.

Active presence in the community:

- Build visibility in the community of the College vision and culture in action.



Strategic Actions

COLLEGE DEVELOPMENT

Facilities:

- Update the Master Plan for all campuses
- Develop facilities and grounds projects for each campus
- Upgrade technology infrastructure and services.

Business Practices:

- Implement a contemporary, consolidated College business management system



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