

Good Shepherd Lutheran College 2023 Annual Report

Based on 2023 school year data



GOOD SHEPHERD
LUTHERAN COLLEGE

COMMUNITY · RESPECT · SERVICE



Good Shepherd Lutheran College is an independent co-educational college for students from Early Learning Centre to Year 12. We are a caring Christian community nurturing within students a growing relationship with Christ which promotes individual excellence, learning and responsibility for life.

DISCOVER MORE ABOUT OUR COLLEGE COMMUNITY

90%

OVERALL STUDENT
ATTENDANCE

100%

NTCET COMPLETION

97%

GAINED 1ST OR 2ND
TERTIARY COURSE
PREFERENCE

Principal Matthew Qualischefski | Board Chair Maja Van Bruggen



April 2024

This report has been produced by Good Shepherd Lutheran College to meet the reporting obligations of the Northern Territory and Australian Governments

Our Students



558

FEMALE
STUDENTS

487

MALE
STUDENTS

1045

TOTAL
STUDENTS

2023 Attendance Rate (%) by Year Level *

90	90.3	95.2	90.1	93.7	91.2	94
TRANSITION	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6
87	89.2	87.6	91.6	90.1	90	90.5
YEAR 7	YEAR 8	YEAR 9	YEAR 10	YEAR 11	YEAR 12	OVERALL

* Average student attendance rate

Student attendance at Good Shepherd Lutheran College is recorded each day. Parents / caregivers are contacted if no advice / explanation has been received for a child's absence. Further follow up occurs from pastoral leaders and the Heads of School for repeated absence.

2021 NAPLAN Results

Average student results (myschool.edu.au)

YEAR LEVEL	READING	WRITING	SPELLING	GRAMMAR	NUMERACY
3	375	387	370	369	376
5	465	442	460	469	468
7	513	501	519	523	507
9	525	505	542	508	515

NAPLAN participation = 99%

Student Characteristics

- + Diverse Cultural background
- + Suburban and rural enrolment
- + Indigenous students



Social Climate

- + Pastoral Care
- + Wellbeing programs
- + Other support programs



Learning Experiences

Christian Education

- + Regular times for school chapels
- + Home Group devotions
- + Christian Studies



Adaptive Education

- + Alternative Programs & Support



Music

- + Band ensembles
- + Instrumental lessons
- + Vocal ensembles
- + Musicals and performances



Sport

- + Inter-house swimming, cross-country and athletics carnivals
- + Top End Region Inter-School Sports



Languages

- + French
- + German
- + Japanese



Camps and Trips

- + Outdoor Education
- + Overseas Trips
- + Year 10 Experience



To find out more about
Our Students go to
goodshepherd.nt.edu.au

7%

INDIGENOUS
STUDENTS

16%

LANGUAGE
BACKGROUND OTHER
THAN ENGLISH

Our Staff



150

FEMALES
ON STAFF



40

MALES
ON STAFF



6

TOTAL
INDIGENOUS STAFF

100

TOTAL
TEACHING STAFF

90

TOTAL NON-
TEACHING STAFF

100%

+ TEACHER REGISTRATION
+ ALL STAFF HAVE A WORKING WITH
CHILDREN CLEARANCE



\$89,042

INVESTMENT IN
PROFESSIONAL
LEARNING (PL)

1000+

PL DAYS ENGAGED
WITH BY STAFF

Level of Attainment	Number
Doctorate	1
Masters	28
Bachelor Degree	56
Post Graduate Diploma / Certificate	25
Diploma / Certificate	23



Staff Learning

Professional Learning opportunities are provided for both teaching and non-teaching staff. A Staff Professional Learning Plan has been compiled to include support and growth in the following three areas:



Educational

- + Undertaking annual government legislated accountable training sessions and the Lutheran Church of Australia (LCA) mandated training sessions
- + Participation in internal and external teaching and learning professional learning opportunities



Theological

- + Participation in regular worship and spiritual development workshops
- + Staff Professional Development including units from 'Connect'
- + Encouragement for teaching staff to undertake the Graduate Certificate in Lutheran Education



Personal

- + Undertaking the development of a personal folio for Professional Development programs

To find out more about
Our Staff go to
goodshepherd.nt.edu.au

Our Community



Lutheran schools understand the important role that parents play in the education of their children. Without a supportive home environment, the capacity of schools to maximise each child's learning is limited. When teachers, parents and the community work together to support each child, the child thrives.

There are many ways that parents can assist their children to be successful in their learning journey at Good Shepherd Lutheran College.

"Teaching does not look like an easy job and I think Good Shepherd finds some amazing people. Clearly the school has a great balance and supports its community to get the best out of people. We look back on the journey now and we are so glad we chose Good Shepherd when we moved to the Northern Territory. The school really has guided both of our children well and helped them to be good people." - College Parent 2023

<p>✓ Voluntary Support</p> <ul style="list-style-type: none"> + Support for learning + Fundraising + Monetary gifts + Special Events + Sport coaching + Camp helpers + Music program 	<p>✓ Communication</p> <ul style="list-style-type: none"> + Newsletter + SignMee + College website + SEQTA + Year Book + Facebook + Instagram
<p>✓ Participation</p> <ul style="list-style-type: none"> + Class Carers + Principal Tours + Special Evenings + Learning-Focused Parent / Teacher Meetings + Information Evenings + Sporting Carnivals + Assemblies + Music Performances 	<p>✓ Values</p> <ul style="list-style-type: none"> + God's love + Holistic education + Excellence in teaching, learning, pastoral care, co-curricular & extra-curricular activities + Positive relationships + Worship + Service + Community

College buildings continue to be maintained and improved on a rolling plan and with routine maintenance.

There were no reportable major events or WHS incidents.

School Income by Funding Source

Source of Funding	%
Australian Government recurrent funding	58.9
Fees, Charges & Parent Contributions	21
State Government recurrent funding	13
Other Private Sources	7

* Excludes government capital grants

School Expenditure

Expenditure	%
Employment Costs	76
Tuition Costs	8
Administration Costs	4
Property Costs	7
Depreciation	4
Borrowing Costs	1

PARENT & STUDENT FEEDBACK

Parents and students are surveyed and invited for feedback regularly. These opportunities provide the avenue for feedback across a broad range of areas. This information is used as part of the College's commitment to continuous improvement.

STAFF SATISFACTION

Staff satisfaction is measured formally and informally through:

- Reflection and review process
- Feedback at staff meetings
- Staff Consultation

To find out more about
Our Community go to
goodshepherd.nt.edu.au

Our Graduates

100%

NTCET COMPLETION
FOR ELIGIBLE
STUDENTS

97%

GAINED 1ST OR 2ND
TERTIARY COURSE
PREFERENCE

17%

COMPLETED CERTIFICATE
III VET COURSE

30

A+/A/A- GRADES
ACHIEVED

97.8%

SUBJECT GRADES
OF A, B or C

Post School Institutions for 2023 Applicants



Post School Apprenticeships

IT Services	
Electrotechnology	
Hairdressing	
Early Childhood	
Business	
Beauty Services	

Post School Pathways

Arts	6
Science/Engineering	11
Defence and Policing	5
Trades	8
Health	10
Education	5
Information Technology	1
Law	2
Creative Industries	7
Hospitality and Tourism	1
Administration	3
Total	59



Staff List

Virginia Abercromby	Alicia Carpenter	Naomi Favell	Jessica Keogh
Paulo Abrantes	Margaret Carroll	Jacki-Lee Fawcett	Suvidha Khatri
Jana Adamovska	Matthew Cavanagh	Rebecca Fletcher	Barry Kirkham
Ilesanmi Ajisafe	Jasmine Cendo	Shona Ford	Irene Kitsos
Vidana Appuhami	Harmony Chambers	Sara Forde	Kimberly Knibbs
Ellen Archibald	Alexander Chote	Imelda George	Kate Koppen
Olga Aryan	Lisa Clark	Lochan Godber	Minu Mathew Kurian
Carolyn Atkinson	Kathleen Cobban	Renee Goodridge	Rebekah Langridge
Alicia Ballantyne	Jo Cochrane	Marcia Greenall	Kristine Laube
Brooke Bannan	Sharna Condran	Luke Greenshields	Jane Liebelt
Latecia Bell	Rachael Cross	Janet Griffiths	Laura Llewellyn
Liam Bell	Jodie Cunningham	Cheryl Gunn	Nathan Loughran
Laila Bennett	Gemma Cusack	Kylie Hanton	Annie Manuel
Learne Benson	Sarah Davis	Susan Hargreaves	Michelle Marshall
Angela Beukes	Tara Davis	Madeleine Hart	Sara Martin
Rosalie Bignell	Jacinta de Bont	Shan Hattwell	Jacinta Martins
Elizabeth Bishop	Jose De Castro	Ahna Hawkett	Christina McCarthy
Jack Black	Peta-Marie DeCastro	Julie Hearnden	Joanne McCormack
Sophie Blake	Maxime Desjardins	Kimberlee Henwood-Schaefer	Dana McDonald
Maria Blomeley	Shiva Kumari Dhital	Anna Hind	Yvonne McDonnell
Glenda Bortoli	David Dignam	Ian Hixson	Jacqueline McGinnity
Elsabe Bott	Arabella Doery	Bernard Holland	Chamli Shiran Mellawa
Sophie Boyce	Ashley Doncon	Cassandra Holland	Mudiyanselage
Troy Bradshaw	Trisha Dowling	Hermione Inskip	Alexis Miller
Benjamin Bradtke	Sandra Down	William Janssen	Monica Moura
Luke Bray	Dwi Dunlop	Alexa Johnson	Leah Mulvey
Warren Brown	Kathleen Dunlop	Cara Jones	Emma Murphy
Monique Brown	Georgia Dunstone	Nancy Juan	Jason Mustin
Jessica Bryan-Brown	Andrew Dutton	Rowena Kalikajaros	Jessica Neilsen
Martin Callaghan	Rhys Edwards	Nicole Kanyilmaz	Andrea Nichols
Pauline Campbell	Melissa Ehrlich	Barbara Kassiou	Kylie O'Keefe
Kyle Cantrill	Tara Errity	Navneet Kaur	Elizabeth Opie
Rebecca Carpenter	Andrea Ewers	Amy Kearns	Kathlene Ostojic
			Tamara O'Sullivan

Staff List

Suzanne Otto	Shraddha Sunkari
Megan Pearn	Anita Synnott
Andrea Pitsilos	Sean Synnott
Samantha Plate	Dennis Tak
Balin Powardy	Zhanyang Tan
Joanne Pulsford	Emma Taylor
Carmel Pyne	Isobella Taylor
Matthew Qualischefski	Chelsey Tolhurst
Margaret Ray	Suzanne Tomes
Katherine Reed	Peta Trahair
Sean Rimmer	Ha Vy Tran
Melanie Rodda	Hoang Tran
Deborah Rodger	Vicki Trathen
Rita Rose	Rachel Walker
Shane Rumbold	Anthony Watene
Tennille Russo	Karen Weier
Bernadette Salter	Mali White
Amelia Sands	Leanne Williams
Catherine Sansom	Melinda Williams
Helen Saunders	Wironika Winarko
Edwin Sayer	Wolfgang Woerner
Dianne Scott	Rachel Wood
Jake Seadon	Madeline Woodforde
Richa Sharma	Jidong Zhou
Fleur Sharp	Jing Zou
Vivonne Short	
Frances Simpson	
Gagandeep Singh	
Kaleena Slaviero	
Zane Smith	
Mark Spring	
Sara Spring	
Donna Sudana	



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